



Oklahoma Business Ethics Consortium

PINNACLE



NAVIGATOR



STAR



VISIT OKETHICS.ORG FOR RESOURCES, VIDEOS, ARTICLES AND TO SEE WHO'S WHO.

TULSA CHAPTER AGENDA • MARCH 12, 2020

I. Welcoming Remarks

Lindsey Barbour CPA, CCK Strategies

II. S.E.E.D. Foundation Update

Travis Jones, CEO of Career Development Partners and OKE Board member

1st place winners:
Dove Science Academy Doves

III. Guiding Principle

Travis Jones, CEO of Career Development Partners and OKE Board member

IV. Upcoming Events

Kari Dean, Talent Acquisition Manager, Enterprise Holdings

Tulsa Events:

• LT Col Nathan Perry — April 16

OKC Events:

• Keith Kochner — April 8

• Katricia G. Pierson, Ph.D. — May 6

V. Discussion Topic

Kari Dean, Talent Acquisition Manager, Enterprise Holdings

So that each person at your table has an opportunity to share their insights, please keep comments brief and on track when participating in the table discussions. We ask that each participant be respectful of the different perspectives shared, even those that differ from one's own.

1. How do justice and mercy differ?
2. Can you extend justice without mercy, and vice versa?
3. How can justice and mercy be extended in the workplace?

VI. Special Announcement: Interim Executive Director

Dr. Nathan Mellor, President of Strata Leadership and OK Ethics Chairman of the board

Welcome Bailey Gordan!
Please visit website for biography.

VII. Introduction of Speaker

Dr. Nathan Mellor, President of Strata Leadership and OK Ethics Chairman of the board

VIII. Presentation

What I Learned About Justice and Mercy by Serving on the State Board of Corrections Parole Board

Adam Luck, CEO, City Care

Recommended for 1 CPE in Ethics at the basic level.

IX. Closing remarks

Debby Newman, Human Resources, Brainerd Chemical Company

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.



Tulsa Chapter Presents:
LT COL NATHAN PERRY
 FORMER STEALTH BOMBER PILOT
 71st Operations Support Squadron
 Director of Operations, United States Air Force
 Vance Air Force Base
 Recommended for 1 CPE in Ethics at the basic level.
THURSDAY, APRIL 16

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

HELP! VOLUNTEERS NEEDED

Time Commitment:

3 hours
per month

Pay: **\$0**

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics' vision

Interested? Contact okethicssupport@okethics.com.

VOLUNTEER APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members.

AGENDA PRINTING:

Special thanks to Bob Stuart and JD Young for printing the agendas. We appreciate Travis Jones of Career Development Partners making these arrangements.

VOLUNTEERS-AMBASSADOR & REGISTRATION TEAM:

These friendly people welcome our guests each month and assist in helping them locate seats.

They also arrive early to help distribute agendas and assist with name tags.

Special Thanks to Carolyn Kinney, Ambassador Team Leader.

Please contact okethicssupport@okethics.com if you wish to volunteer for the Ambassador team.

Carolyn Kinney	ONE Gas, Inc.	Ambassador Team Leader
Chrisie Bedsworth	Rowland Group	Ambassador
Mark Belanger	ONE Gas, Inc.	Registration
Brandace Moore	Rowland Group	Registration
Amber Waid	ONEOK	Ambassador

OTHER INITIATIVES:

Jalisha Petties*	Accounting Principals	Senior Member Care Team Member
Susan Loftin*	Parker Lynch	Member Care Team Member
Body Murphy*		Videography
Brad Holt*	Factor 110	Registration & Nametags
JD Young*		Agenda Printing
Phillip Grimes*	The Creative Guy	Agenda Design

*Paid Service Provider

HORIZON



CO-HOST AN UPCOMING EVENT

Consider co-hosting an upcoming event. Rates vary. Email okethicssupport@okethics.com or call (405) 889-0498 for more information.



The Oklahoma Regional High School Ethics Bowl was held Saturday, February 8th at the Cox Convention Center in Downtown OKC. 24 teams from 12 schools participated.

Dove Science Academy
Doves
1st Place

Oklahoma School of Science and Mathematics
Team Gauss
2nd Place

Ringling High School
The Philosophical Four
3rd Place

The Doves from Dove Science Academy will travel to the National High School Ethics Bowl in Chapel Hill, NC in April

JOIN NOW!

Visit www.okethics.org/join for more info.

Fiscal year begins October 1, 2019 and runs through September 30, 2020.

Members Level	Dues	Seating	Pre-paid Seats	Company logo featured in OK Ethics monthly agendas?	OK Ethics Awards	Featured in "Who's Who"	Recognition Honor
Pinnacle	\$12,000	Premium with signage	16	Yes	16 seats	Yes	Objet d'art
Navigator	\$8,750	Exclusive with signage	12	Yes	12 seats	Yes	Objet d'art
Star	\$6,300	Special with signage	8	Yes	8 seats	Yes	Objet d'art
Horizon	\$3,900	Reserved with signage	6	Limited	2 seats	Yes	Plaque
Leading	\$1,700	Reserved	2	Limited	2 seats	Yes	Plaque
Trailblazer	\$800	Reserved	1	Limited	1 seat	Yes	TBD
Frontier	\$425	Open	-	Website only	-	Yes	-
Frontier <i>(Non-Profit/NGO**)</i>	\$0	Open	-	Website only	-	Yes	-
Scout	\$100	Open	-	-	-	-	-
Scout <i>(Retiree)</i>	\$25	Open	-	-	-	-	-
Scout <i>(Job transition only)</i>	\$0	Open	-	-	-	-	-
Student***	\$0	Open	-	-	-	-	-

** NGO = Non-Government Organization

*** Must be a member of a student ethics chapter or pre-approved affiliated academics institution

What I Learned About Justice and Mercy by Serving on the State Board of Corrections Parole Board

ADAM LUCK
CEO, City Care



Adam Luck is the Chief Executive Officer of City Care, non-profit organization seeking to inspire those willing to look social injustice and extreme poverty in the face and empower them to do whatever it takes to create change. City Care has built and manages 114 units of permanent supportive housing in Oklahoma City, oversees the Whiz Kids program, and will open Oklahoma City's only low-barrier night shelter in 2020.

He is an Oklahoma native and left the state to serve five years on active duty in the U.S. Air Force as a Korean Cryptologic Linguist. He has a B.S. degree in Global Security and Intelligence Studies from Embry-Riddle Aeronautical University and a Master of Public Policy degree from Harvard University.

Adam was appointed by Governor Kevin Stitt to the Oklahoma Pardon and Parole board and also serves on the Board of Trustees for the Center for Employment Opportunities, a national non-profit that provides comprehensive employment services to individuals with recent criminal convictions. He also served as an appointed member of the Oklahoma State Board of Corrections for three years.

Adam and his wife Sarah live in Oklahoma City with their six children and yellow lab.

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

REMINDER: PLEASE PICK UP CPE'S AT CONCLUSION OF EVENT.

PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicssupport@okethics.com or call (405) 889-0498 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.



Recommended for 1 CPE in Ethics at the basic level.

Visit okethics.org for resources, videos, articles and to see who's who.

GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

- Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

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***Follow us on
Facebook.***

