



Oklahoma Business Ethics Consortium

PINNACLE



NAVIGATOR



STAR



**REMINDER:
PLEASE PICK UP
CPE'S AT CONCLUSION
OF EVENT.**

ANNUAL AWARDS AGENDA • AUGUST 14, 2019

I. Welcoming Remarks

Jim Priest, JD, President, Sage Counsel
OK Ethics Board of Directors

II. Guiding Principle

Jim Priest, JD, President, Sage Counsel
OK Ethics Board of Directors

III. Presentation of Leading and Trailblazer Member Honors & Membership Renewal

Oscar Womack, CEO, Coherent Contracts
OK Ethics Board of Directors

Member honors will be placed on tables marked for Leading and Trailblazer Members the pre-registered.

IV. Upcoming Events

Jim Priest, JD, President, Sage Counsel
OK Ethics Board of Directors

OKC Events:

- Dr. Nathan Mellor
Wednesday, September 18
- Save the Date
Wednesday, October 16
Wednesday, November 6

Tulsa Events:

- Dr. David Burkus
Thursday, August 22
- Dr. Nathan Mellor
Thursday, September 5
- Save the Date
Thursday, October 24
Thursday, November 7

V. Discussion Topic

Jim Priest, JD, President, Sage Counsel
OK Ethics Board of Directors

So that each person at your table has an opportunity to share their insights, please keep comments brief and on track when participating in the table discussions. We ask that each participant be respectful of the different perspectives shared, even those that differ from one's own.

1. What practices at your workplace need to be updated?
2. How engaged are the people in your organization?
3. How much are we using older practices and thinking they still work?

VI. Introduction of Keynote Speaker

Daniel Yunker, Manager of Technology Innovation at Kimray, Inc.
OK Ethics Board of Directors

VII. Keynote Speaker

Dr. David Burkus
Under New Management: Full Transparency, Less Email, No Cubicles, and Where the future of Work is Headed

Recommended for 1 CPE: .5 for Regulatory Ethics (Technical) and .5 Business Management & Organization (Non-Technical)

BONUS — Book Signing

Special book signing offered after the event concludes. Discount to \$10 per book for guests while supplies last. Cash or credit card accepted.



DR. NATHAN MELLOR
CEO of C3 BRANDS

SEPTEMBER 18
PETROLEUM CLUB EVENT CENTER
(FORMERLY JIM THORPE EVENT CENTER)
OKLAHOMA CITY

RECOMMENDED FOR 1 CPE IN BEHAVIORAL ETHICS.



AUTHOR OF SLEEPING GIANTS

Book Signing Immediately Following Program

LEADING MEMBERS



ENTERPRISE HOLDINGS.



EAH HOLDINGS



TRAILBLAZER MEMBERS



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HELP! VOLUNTEERS NEEDED

Time Commitment:

3 hours
per month

Pay: \$0

Qualifications:

Pleasant, helpful, gracious and reliable. Must be an enthusiastic OK Ethics member

Benefits:

Priceless Appreciation for achieving OK Ethics vision

Interested? Contact These OK Ethics Leaders:

Volunteer Coordinator: **Sally Boyd** at (405) 272-1858 or via email at SBoyd@wdoil.com

Ambassador Team: **Daniel Yunker** at dyunker@kimray.com

VOLUNTEER APPRECIATION:

OK Ethics relies primarily on volunteers to achieve the organization's successful pursuit of Oklahoma's values of integrity at work. It takes leadership and teamwork to host these exciting events and we salute your dedication in achieving OK Ethics' mission! Listed below are today's volunteers who consistently provide service to our members:

AGENDA PRINTING:

Many thanks to the volunteers from **Metro Technology Centers** who provide our monthly agendas.



AMBASSADOR TEAM:

These friendly people welcome our guests each month and assist in helping them locate seats. They also arrive early to help distribute agendas and assist with name tags. Special Thanks to Sally Boyd, Volunteer Coordinator. Please contact okethicssupport@okethics.com if you wish to volunteer for the Ambassador team.

Daniel Yunker	<i>Kimray, Inc.</i>	<i>Chairperson, Ambassador Team</i>
Sally Boyd	<i>Duncan Oil - Retired</i>	<i>Volunteer Coordinator</i>
Deborah Borroughs	<i>Langston University - Retired</i>	<i>Ambassador</i>
Thad Chance	<i>Accounting Principals</i>	<i>Ambassador</i>
Wendy Imes	<i>Duncan Oil</i>	<i>Ambassador</i>
Lori Leeper	<i>BancFirst</i>	<i>Ambassador</i>
Katreena McGee	<i>ONE Gas, Inc.</i>	<i>Ambassador</i>
Edward Walker	<i>UCO</i>	<i>Ambassador</i>
Tony Scott	<i>Heritage Trust Company</i>	<i>Executive Ambassador</i>
Bill Turner	<i>Valir</i>	<i>Executive Ambassador</i>

REGISTRATION TEAM:

These dependable individuals diligently record our guests' attendance and handle the collection of fees:

Mark Neumeister	<i>D.R. Payne & Associates</i>	<i>Registration Chairperson</i>
Aleena Chaudry	<i>Devon Energy</i>	<i>Prepaid Registration</i>
Lucius Crandall	<i>SandRidge Energy</i>	<i>Prepaid Registration</i>
Sun Young Kim	<i>Devon Energy</i>	<i>Prepaid Registration</i>
Mary Vaughn	<i>JMA Energy Company LLC</i>	<i>Prepaid Registration</i>

OTHER INITIATIVES:

Jalisha Petties*	<i>Accounting Principals</i>	<i>Senior Member Care Team Member</i>
Susan Loftin*	<i>Parker Lynch</i>	<i>Member Care Team Member</i>
Brandon J. Clark, Sr.*	<i>Brandon Clark Media Co.</i>	<i>Photography & Videography</i>
Brad Holt*	<i>Factor 110</i>	<i>Nametags</i>
Phillip Grimes*	<i>The Creative Guy</i>	<i>Agenda Design</i>

*Paid Service Provider

HORIZON



CO-HOST AN UPCOMING EVENT

Consider co-hosting an upcoming event. Rates vary. Email okethicssupport@okethics.com or call (405) 889-0498 for more information.



DR. DAVID BURKUS

David Burkus is a best-selling author, a sought after keynote speaker, and former business school professor. In 2017, he was named as one of the world's top business thought leaders by Thinkers50.

His newest book, *Friend of a Friend*, offers readers a new perspective on how to grow their networks and build key connections—one based on the science of human behavior, not rote networking advice. He is also the author of *Under New Management* and *The Myths of Creativity*. David is a regular contributor to *Harvard Business Review* and his work has been featured in *Fast Company*, the *Financial Times*, *Inc*

magazine, *Bloomberg BusinessWeek*, and *CBS This Morning*.

David's innovative views on leadership have earned him invitations to speak to leaders from a variety of organizations. He's delivered keynote speeches and workshops for Fortune 500 companies such as Microsoft, Google, and Stryker and governmental and military leaders at the U.S. Naval Academy and Naval Postgraduate School. His TED talk has been viewed over 2 million times.

PROGRAM DESCRIPTION

Under New Management: Full Transparency, Less Email, No Cubicles, and Where the Future of Work Is Headed

Burkus challenges many of the long-established principles of management and leadership. Drawing on decades of research, Burkus has found that not only are many of our fundamental management practices wrong and misguided, but they can be downright counter-productive. These days, the best companies are already breaking the old rules. From sharing salaries openly, to abandoning performance reviews, to putting management in the hands of the whole company, the revolutionary insights Burkus reveals are convincing companies to leave behind decades-old management practices and to implement new ways to enhance productivity and morale. Audience members will walk away with

evidence-based strategies and real world examples to drive performance and build stronger teams.

KEY TAKEAWAYS:

- How the nature of work has changed, and so must management
- How to keep younger generations engaged and performing
- How the most productive teams and organizations communicate and collaborate

This keynote is based on David's book Under New Management. Paperback copies will be available at event for \$10 payable by credit card or cash.

Recommended for 1 CPE: .5 for Regulatory Ethics (Technical) and .5 Business Management & Organization (Non-Technical)

Special book signing offered after the event concludes.

GENERAL PROGRAM DISCLAIMERS:

LEGAL: Members of the Oklahoma Business Ethics Consortium frequently share information concerning various issues and developments that may have legal implications. The discussions, commentary, and handouts at Consortium meetings or presentations to other organizations are for general informational purposes only. They cover only some aspects of the subject topic, and do not constitute a complete legal analysis of the topic or how it might apply to any particular set of facts. Before taking any action based on information presented during a Consortium event, participants are encouraged to consult a qualified attorney.

CPE'S: From time to time, Continuing Professional Education credits are offered. Because OK Ethics relies heavily on volunteers to provide these, we do not have the manpower to send certificates after the program is completed.

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PHOTOGRAPHY: Occasionally, photos of the event are made and these may be posted on the OK Ethics website or Facebook page. By attending the program, participants tacitly understand and agree to this process. If preferences are otherwise, please notify us at okethicssupport@okethics.com or call (405) 889-0498 and we will be happy to comply with your wishes.

PRESENTATION STANDARDS:

The observations and comments of presenters at Consortium meetings and networking are the views and opinions of the presenter and do not constitute the opinion or policies of the Consortium or any of its members. Presenters are respectfully requested to honor OK Ethics Guiding Principles as well as avoid profanity, preaching, politics, put-downs and self-promotion during their lectures. To ensure accountability, participants are invited to evaluate each program according to these and other standards.

Visit okethics.org for resources, videos, articles and to see who's who.

GUIDING PRINCIPLES

Adopted July, 2004

To ensure that the Consortium fosters positive characteristics of integrity in the successful achievement of its goals, these Guiding Principles were discussed and adopted (with revisions) during a milestone planning session held by Consortium leaders in Stroud on June 18, 2004. These principles were developed based on the Character First's values and philosophies.

RESPONSIBILITY TO SELF AND OTHERS

Service

- Passion for promoting ethics and integrity
- Encouraging the promotion of ethical behavior through personal actions and
- Sharing ideas and resources
- Responsibility and accountability for fulfilling the mission of the Consortium.

Collaboration

- Achievement of common goals through the promotion of ethical, mutually beneficial relationships
- Service to the Consortium over promotion of self-interest
- Cooperation emphasized over competition in promoting ethical business conduct
- Members collaborate by being constructively engaged in discussions regarding ethics
- Seeking consensus in interactive discussions regarding ethical matters.

Respect

- Members may become aware of confidential information shared by others in an effort to determine an ethical course of action. We ask members to be sensitive in recognizing and respecting the efforts made toward achieving ethical behavior. In that vein, public disclosure of this information is discouraged.
- We respect other members and the process by:
 - Exhibiting listening skills and actively listening to discussions
 - Being open to other points of view and outcomes
- We are an inclusive organization and demonstrate this by welcoming members who are in different stages of learning as applied to ethical behavior.

LEAD WITH INTEGRITY

Dependability

- Members are asked to demonstrate their support of this initiative by consistently attending meetings.

Initiative

- Recruiting other members who have demonstrated a desire to promote ethical behavior in their organizations.
- Recognizing what needs to be done to help promote the Mission of the Consortium and taking action to assist in that effort.

Honor

- Members are asked to honor the Consortium through the practice of integrity and ethical behavior in their business dealings.
- We express gratefulness to our hosts, sponsors and speakers; as well as to those whose volunteer service makes OK Ethics a stronger organization.
- Realizing that each of us is in a mode of continual learning, we demonstrate humility, care and compassion when sharing our thoughts and knowledge.

Courage

- Speak the truth with confidence and encourage others to do the same.

INSPIRE TRUST

We serve and promote the cause of truth with integrity, objectivity and fairness to all persons.

- We hold ourselves accountable by consistently honoring our word.
- We extend trust abundantly to those who have earned it.
- Trust, once earned, will not be taken for granted, manipulated or abused.

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Facebook.***

